



# THE CYCLE OF LEADERSHIP

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*Redefining Leaders for  
the 21st Century*

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**PARTICIPANT'S  
GUIDE**

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# ***The Cycle of Leadership:***

## ***Redefining Leaders for the 21st Century***

**B**ased on Noel Tichy's new book, *The Cycle of Leadership*, and his best seller, *The Leadership Engine* (named by *Business Week* as "one of the top ten books of the year").

The Cycle of Leadership is a dynamic, hands-on program that hones personal leadership abilities and helps individuals teach others in order to replenish the supply of new leaders. It focuses on critical leadership areas and real-life challenges of day-to-day work. Participants learn new leadership skills to put into practice immediately.

### **Agenda**

**Module 1: Your Challenge**

**Module 2: Leadership Journey Lines**

**Module 3: The Hand You Have Been Dealt**

**Module 4: Ideas**

**Module 5: Values**

**Module 6: Emotional Energy**

**Module 7: Edge**

**Module 8: Creating Teaching Opportunities**

### **Key Objectives**

- Articulate the business ideas that have made the organization successful in the past
- Assess operating values to determine if current values support or sabotage the business ideas
- Examine the leader's role in creating the Virtuous Teaching Cycle, a self-reinforcing teaching/learning process that keeps everyone energized about teaching and learning
- Understand the need for leaders to make tough, yes-no decisions based on the good of the organization
- Help participants develop their "teachable point of view"

### **Topics Addressed**

- How leaders achieve success through teaching
- The leader's role in creating and instilling a set of values
- The concepts of portfolio edge and people edge
- How leaders squarely face reality
- Frameworks for making tough decisions
- How stories help people implement change
- Delivering the story with passion and creating energy in the organization
- Creating Virtuous Teaching Cycles

### **Primary Result**

Participants learn and practice new leadership skills to engage, align and energize team members while building a Teaching Organization.